

MODULE 2 | DISCOVER — LEADER GUIDE

How God Has Shaped You

SESSION PURPOSE

Help participants understand their DISC, GIFT, and PATH results without reducing themselves to labels. The goal is to move from assessment results toward prayerful discernment about how God has shaped them and what He may be doing in their present season.

THE LEADER'S POSTURE

Module 2 should feel curious, hopeful, and conversational. You are not diagnosing people or assigning them a place in the church. You are helping them notice patterns, compare those patterns with their lived experience, listen to one another, and ask what God may be showing them.

CORE LANGUAGE

"A profile can help describe you. It does not define you. Your identity is in Christ." "We are collecting clues. You do not have to figure yourself out tonight."

Desired outcomes

By the end of the session, participants should be able to describe their primary and secondary DISC tendencies, recognize their GIFT profile and its underlying acronym meaning, identify their current PATH season, and name one or two connections they see across all three.

Before people arrive

Ask participants to bring their completed DISC, GIFT, and PATH results. Have extra access information available in case someone has not completed an assessment. Do not spend the session having the whole group take assessments unless absolutely necessary; the time is intended for interpretation and reflection.

IMPORTANT

If someone disagrees with a result, do not defend the assessment. Ask what feels accurate, what does not, and what people who know them well might say. The conversation is more valuable than forcing agreement with a score.

90-MINUTE SESSION FLOW

0-10 | Welcome & foundation

Reconnect to Module 1: Jesus is our life. Explain that assessments describe patterns; they do not define identity.

10-27 | DISC

Teach the four tendencies, combinations, strengths, and growth opportunities. Give time for personal reflection.

27-44 | GIFT

Teach Guide, Inspire, Foster, Transform and the four profile names. Explore primary/secondary combinations.

44-61 | PATH

Teach Pursue, Abide, Transform, Harvest and the four profile names. Emphasize seasons, not ranks.

61-76 | Integrate

Participants complete the Discovery Snapshot and look for connections across all three assessments.

76-84 | Discuss

Invite voluntary observations in pairs or as a group. Keep the tone exploratory rather than definitive.

84-90 | Scripture & next step

Use 1 Corinthians 12:4-7 and Ephesians 2:10. Introduce Christian Practices preparation for Module 3.

OPENING | 0-10 MINUTES

Begin by connecting this session directly to RECEIVE. Kingdom Voyage did not begin with “Who am I?” It began with “Where does my life come from?” Jesus is our life. That foundation keeps self-discovery from becoming self-definition.

Suggested language

SAY SOMETHING LIKE

“Tonight we are going to learn some things about ourselves, but none of these assessments gets the final word about who you are. Your identity is in Christ. DISC, GIFT, and PATH give us language for noticing patterns. We will use those patterns as clues as we listen to God and to one another.”

Introduce the three questions

DISC: How am I wired?

GIFT: How might God work through me?

PATH: Where am I in my journey with Jesus?

DISC | 10-27 MINUTES

Teach DISC as a simple language for natural behavioral tendencies. Everyone has all four tendencies to some degree. Most people will see one or two that are more prominent, and the combination matters.

D — Dominant: action, challenge, decisions, results.

I — Influencing: people, communication, enthusiasm, relationships.

S — Steady: support, patience, cooperation, stability.

C — Compliant: quality, thoughtfulness, accuracy, standards.

KEY TEACHING POINT

Every strength still needs to be formed into the likeness of Jesus. A strength used without love, humility, wisdom, or self-control can become a weakness.

Examples you can draw out

A strong D may bring courage and movement but need to grow in patience and listening. A strong I may bring energy and connection but need to grow in follow-through. A strong S may bring faithfulness and peace but need courage for difficult change. A strong C may bring wisdom and quality but need freedom from over-analysis or perfectionism.

Do not present these as fixed flaws. They are simply examples of how strengths can need formation.

Discussion prompts

- What part of your DISC result feels most like you?
- Does your secondary style help explain something your primary style alone does not?
- Where has one of your natural strengths helped other people?
- Where might Jesus be forming that strength?

WATCH FOR

People sometimes use DISC to excuse behavior: “That’s just my D,” or “I’m an I, so I don’t do details.” Redirect gently: DISC can explain a tendency, but it does not excuse unloving or irresponsible behavior.

GIFT | 27-44 MINUTES

Explain that GIFT gives language for broad ways God may work through a person. The original acronym is important because it reveals the movement behind each profile.

G — GUIDE Wisdom Cultivator	Helps others understand truth, grow in wisdom, and follow God’s direction.
I — INSPIRE Faith Catalyst	Awakens faith, encourages hope, and helps others move forward with confidence.
F — FOSTER Community Nurturer	Cares for people, builds relationships, and creates environments where others can belong and flourish.
T — TRANSFORM Kingdom Architect	Builds, organizes, and mobilizes people and resources for God’s purposes.

Teaching emphasis

The four profiles are broader than a list of individual spiritual gifts. They help participants notice clusters of contribution and Kingdom impact. A person may strongly identify with more than one, which is why primary and secondary results matter.

SUGGESTED LANGUAGE

“Your GIFT result is not a ministry assignment. It is an invitation to notice where you come alive, where other people seem to be helped, and where God may already be using you.”

Discussion prompts

- What part of this result sounds most like you?
- What surprised you?
- Where have you already seen this pattern in your life?
- When have you felt especially alive while helping another person?
- Is there something you would like an opportunity to explore?

Keep the last question in mind for Module 5. Kingdom Voyage will eventually connect discovery with actual opportunities to participate in the local church. Do not rush to assign a ministry tonight.

PATH | 44-61 MINUTES

PATH asks a different kind of question. DISC and GIFT tend to describe enduring patterns. PATH is primarily about a person’s present spiritual season.

P — PURSUE Awakening Disciple	God is awakening spiritual hunger, curiosity, and a desire for deeper life with Him.
A — ABIDE Rooted Disciple	God is inviting deeper rootedness through prayer, Scripture, and steady rhythms of grace.
T — TRANSFORM Responsive Follower	God is reshaping priorities, patterns, relationships, direction, or calling.

H — HARVEST Fruitful Servant

God is expanding opportunities to serve, encourage, lead, mentor, and invest in others.

ESSENTIAL DISTINCTION

PATH describes a season, not a spiritual rank. Pursue → Abide → Transform → Harvest should not be taught as a ladder from immature to mature.

A longtime Christian can enter a fresh Pursue season because God is awakening new hunger. Someone in Harvest may later enter Transform as God reshapes calling, relationships, priorities, or direction. People may also recognize characteristics of more than one season at once.

Discussion prompts

- What feels accurate about your PATH result?
- Where do you sense God working in you right now?
- Does your secondary PATH profile help describe your season?
- What might Jesus be inviting you toward next?

WATCH FOR

Do not let participants compare PATH profiles as though Harvest is “better” than Pursue. If comparison arises, return to the language of seasons and God’s present invitation.

INTEGRATION | 61-84 MINUTES

This is where Module 2 moves from assessment to discernment. Ask participants to use the “Putting the Three Together” page in their participant guide.

Walk through the three statements slowly:

DISC — How I am wired: I tend to...

GIFT — How God may work through me: I seem to come alive when...

PATH — Where I am right now: In this season, God seems to be...

Then give several quiet minutes for the larger question:

WHAT DO I NOTICE WHEN I PUT THESE THREE TOGETHER?

Encourage participants to look for connections, tensions, surprises, repeated themes, and questions. They do not need a polished answer.

Optional pair or group conversation

If the group is comfortable, invite people to share one discovery—not their entire assessment report. A useful prompt is: “What is one thing you understand a little better about yourself or your present season because of tonight?”

The leader should resist interpreting someone’s results for them too quickly. Ask questions before making observations. When appropriate, affirm something you have genuinely seen in the person’s life, but avoid making the assessment sound prophetic or infallible.

Biblical frame

1 Corinthians 12:4–7: different gifts, same Spirit, given for the common good.

Ephesians 2:10: we are God’s handiwork, created in Christ Jesus for good works.

THEOLOGICAL POINT

God is not making identical Christians. He forms a people: different personalities, gifts, experiences, and seasons, with one life in Christ and one Spirit at work among us.

CLOSING & MODULE 3 PREPARATION | 84-90 MINUTES

Close by reminding participants that clarity often grows through action. We learn about ourselves not only through assessments but through following Jesus, practicing, serving, relationships, feedback, and trying things.

Transition to Module 3

SAY SOMETHING LIKE

“PATH helped us consider where we are. In Module 3 we will ask how we are learning to live with Jesus in this season. Christian Practices will help us explore practices that may be especially helpful right now.”

Ask everyone to complete the Christian Practices recommendation before Module 3:

CHRISTIAN PRACTICES

Explore the Christian Practices and receive a personalized recommendation.

<https://towerofpraise.net/explore-the-christian-practices/>

Encourage them to bring the result and their reaction to it. They are not collecting another label. Module 3 will use the recommendation as a starting point for choosing a Christian practice to try.

LEADER FOLLOW-UP NOTES

After the session, make note of people who expressed uncertainty, a desire to explore serving, or a significant spiritual transition. These observations may become useful pastoral connection points later, especially in Module 5. Do not turn assessment results into permanent records or ministry assignments simply because a participant received a particular profile.

KEEP THIS IN VIEW

Kingdom Voyage is moving toward a next faithful step. Module 2 contributes clues. It does not need to produce a final answer.

LEADER QUICK REFERENCE

MODULE 2 BIG IDEA

God is at work in who you are, how He has gifted you, and where you are in your journey with Him.

The three questions

DISC: How am I wired?

GIFT: How might God work through me?

PATH: Where am I in my journey with Jesus?

GIFT acronym

G — Guide → Wisdom Cultivator

I — Inspire → Faith Catalyst

F — Foster → Community Nurturer

T — Transform → Kingdom Architect

PATH acronym

P — Pursue → Awakening Disciple

A — Abide → Rooted Disciple

T — Transform → Responsive Follower

H — Harvest → Fruitful Servant

Four phrases worth repeating

1. A profile can help describe you. It does not define you.
2. Your identity is in Christ.
3. PATH describes a season, not a spiritual rank.
4. We are collecting clues. You do not have to figure yourself out tonight.

NEXT MODULE

PRACTICE — Growing in Life with Jesus. Participants complete the Christian Practices recommendation before Module 3.